



National Black Disability Coalition (NBDC) Membership Handbook

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Welcome Message

Dear Member,

Welcome to the National Black Disability Coalition (NBDC). We are thrilled to have you join us as we build Canada's first-ever national coalition dedicated to amplifying Black disabled voices, fostering leadership, and advancing collective impact at the intersection of Blackness and disability.

Founded by the Ase Community Foundation for Black Canadians with Disabilities, the NBDC is committed to dismantling systemic barriers and creating pathways for meaningful participation, representation, and equity. Through your membership, we will collectively imagine and create spaces that honour our lived experiences, leadership, and capacity to effect lasting change.

Whether you are a disabled person, ally, researcher, policy professional, or service provider, your voice matters. We look forward to your contributions and engagement.

With gratitude,

The Ase Community Foundation Team



About the Coalition

History & Purpose

Launched in 2025, the National Black Disability Coalition is the result of over a decade of grassroots organizing, research, and advocacy by Black disabled leaders across Canada. As a project of the Ase Community Foundation, the NBDC aims to build a strong, interconnected community working across disciplines to amplify our leadership, develop shared knowledge, and advocate for systemic change.

Mission

We aim to foster a vibrant, resilient ecosystem that centers Black disabled people in policy, research, service delivery, and movement-building. We promote disability justice, racial equity, and inclusive innovation.

Vision

To create a unified national voice and collective force for Black disabled communities across Canada.

Values

- Intersectionality
- Accessibility
- Care and Collective Responsibility
- Equity and Justice
- Community-Led Knowledge

Why Join the NBDC?

1. Shape National Conversations As a member, your voice helps shape the narrative around Black disability in Canada and beyond.

2. Share and Build Knowledge Engage in coalition meetings, panel discussions, and research-sharing circles where your lived experience or professional expertise can support change.

3. Strengthen Connections Network with organizations, leaders, and community members committed to dismantling ableism and anti-Black racism.



4. Drive Change Be part of national campaigns, community consultations, and advocacy efforts that promote policies and programs reflecting our lived realities.

5. Build Confidence & Leadership Skills Learn through lived experience, peer mentorship, and coalition development opportunities.

Membership Benefits

- Opportunities to collaborate on policy, research, or programmatic initiatives
- Access to exclusive workshops, meetings, and roundtable events
- Spotlight features on our website or in our newsletter
- Invitations to contribute to campaigns, panels, and coalition projects
- Collective support for grant and funding opportunities
- Honoraria for Affinity Members: **Youth Affinity Group** – \$500 per member, **Entrepreneurship, Research & Policy, Health** – \$250 per member

Our Shared Agreements

To ensure a respectful and productive space, all members agree to uphold the following:

Respect: We value diverse lived experiences, perspectives, and voices. We do not tolerate racism, ableism, sexism, transphobia, or other forms of oppression.

Participation: We encourage active, intentional engagement. Your presence matters, whether you're attending events, sharing ideas, or simply listening deeply.

Confidentiality: Stories shared in the community are not disclosed without explicit consent. We are building trust together. Principle: It is not your story to share

Accessibility: We strive to make all meetings and communications accessible. Let us know how we can support your participation.

What to Expect from Our Meetings

Coalition meetings are held quarterly (virtually) and are open to all members. These may include:

- Guest speakers & expert panels



- Community roundtables
- Affinity group check-ins (e.g., youth, entrepreneurs, researchers)
- Policy feedback & knowledge-sharing sessions

Meeting schedules are shared in advance. We understand life happens—recordings or notes are available if you miss a session.

Contact Us

National Black Disability Coalition (NBDC)

The Ase Community Foundation for Black Canadians with Disabilities

Email: connect@asecommunityfoundation.com

Website: www.asecommunityfoundation.com

Instagram: @asecommunity

LinkedIn: Ase Community Foundation

Getting to Know You

Please take a moment to complete our **New Member Questionnaire** to help us learn more about your interests, access needs, and availability:

<https://www.surveymonkey.com/r/N9623LZ>

Thank you for joining the National Black Disability Coalition. Together, we are centring our voices, leaders, and community.